# Humans of UR Intervención Final

#### El problema

- La división
- La segregación
- El racismo
- Homofobia
- Xenofobia
- Transfobia
- Salud Mental

"From everything I had heard about UR, it was apparently this accepting community that was built on a foundation of acceptance, diversity, and inclusion. I was sorely mistaken." - Anonymous

## Nuestro proyecto se dirige a problemas específicos en campus.

#### - El Racismo

 "He assumed that because I'm black, I had mainly black friends and will sit in the 2nd room with other black people."

#### La Salud Mental

"I sometimes think that people don't believe me when I tell them about my mental health issues, just because I don't really fit the image of someone who suffers from a long list of mental problems..."

#### - Homofobia

 "Although I am incredibly open as gay, I have often struggled with expressing my sexuality on campus."

#### Amoldarse en Campus

 "I began to feel like I didn't fit into UR's culture on the first day of New Student Orientation." we are one of the most segregated campuses in the nation.

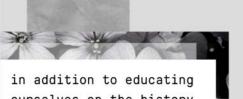
racism, sexism, ableism, xenophobia, homophobia, transphobia, and other forms of hatred exist on our campus.

this is unacceptable.

We created this platform to foster a community based on sharing our stories and celebrating our differences

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# HUMANS OF UR



ourselves on the history of oppression in our country and actively dismantling the systems it created, we believe one of the steps towards creating an inclusive campus is connecting with people of different lived experiences.

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# **HUMANS OF UR**





identities.



#### No encajar

"I have had more than a hard time fitting into anything during my University of Richmond experience so far... Richmond is not only a segregated community based on race, but many people don't try to get to know those around them."

-Anonymous

"I began to feel like I didn't fit into UR's culture on the first day of New Student Orientation... it's hard making friends and meeting people in classes when there are so many ways you differ from your peers."

- Anthony Thomassey

"My sophomore year at UR was probably the first time in my life in which I more often than not felt invisible.. The white dominance of my campus started affecting my mental health."

- Phil Daniel



#### Orgullo en identidades

"Let me be a kaleidoscope of different shades."

- Nicole Vazquez

"Heteronormativity is everywhere on campus, so when I first got to UR, I thought that I would have to stop expressing my sexuality in order to fit in... on National Coming Out Day this year... I decided to wear my gay pride flag around campus... this was the first time that I genuinely felt 100% proud and comfortable in my sexuality, and I have never gone back!"

–Josh Higdon



#### Esperanza para el futuro

"I just wish we'd all work harder at being more inclusive because at the end of the day, we're all Spiders"

- Anthony Thomassey

"So many people are not willing to take the time to celebrate our similarities and differences. If the people at University of Richmond took the time to celebrate differences and actually try to create an inclusive environment, our campus as a whole would be a better place and community."

- Anonymous



## Una plataforma para comunicación y resolución

- Un cuento anónimo habló sobre un profundo sentimiento de rechazo y aislamiento en Richmond, especialmente de la comunidad judía.
  - "I have tried to be a part of the Jewish community on campus, as I am proud of my culture, but no one in the community has treated me with any respect or acceptance" -Anónimo
- Al compartir su historia, ha tenido la oportunidad de recibir apoyo del capellán judío.
  - "...I am sorry about your experience at UR and with UR Hillel. I want you to know that I hear you. ...If you feel comfortable, I hope you'll contact me so we can connect." -Josh Jeffreys, Capellán judío
- Nuestra plataforma le da a los participantes un espacio para decir sus cuentos y le da a la comunidad una capacidad de responder.

This account is so incredible! Thank you so much for starting it and for sharing these stories. I think it will really help make a difference on campus.

Hi I don't know who you are, but I hope you are doing well given the circumstances. Okay this is weird lol. I just wanna say thank you for whoever came up with this amazing idea and implemented it so well. I am grateful to witness UR campus is becoming more and more inclusive. Changes do not happen overnight, but we're getting there. It's so so important to have a channel like this for people to voice themselves and connect with each other - not through bragging about what you own but through expressing who you are. Thank you so much for your time, energy, creativity, and determination! I absolutely love this project, and I believe together we will be able to make a difference on this campus Stay safe and stay healthy

Hi there. This is a wonderful page! I'm so glad it was created. This platform is so powerful! Many students will feel supposed after seeing other people's post with similar stories here. Well done! Please let me know if I can be of any help in the future. Lina Tori Jan

# Impacto En Palabras

### 759

El número promedio de personas que ven nuestras publicaciones

### El Impacto en números

630

Número de seguidores

## Les artistes que nos han inspirado

- Galindo → el concepto de "site-specific" nos inspiró a usar Instagram
- Couple in the Cage, Mendieta → el rol de la audiencia
- Debra Kuetzpal → la importancia de la representación (Citlali)
- Yuyachkani → la mezcla de culturas e identidades
- Juana La Larga → "si no se es mujer y no se es hombre, se es nada"

#### Discusión abierta

- Has visto nuestro Instagram? Sí sí, te ha gustado poder leer los cuentos de otres miembres de nuestra comunidad?

 Hay algo que podamos hacer para mejorar nuestra intervención? Queremos sus comentarios para que podamos crear la mejor intervención posible :)

- Cómo recomiendas que reclutemos a otras personas para compartir su cuento con nosotros?

#### Para concluir

- Creamos @HumansofUR para unir a la comunidad y compartir los cuentos inspiradores de otres miembres de la comunidad
- Los problemas en el campus están muy lejos de resolverse, pero esperamos que éste sea un paso en la dirección correcta.